



WHICH SCHOOL?

01 - Questions

02 - Philosophy

03 - Financials

04 - Extras

05 - Church

A General Guide to Help You Decide

The quality of a leader cannot be judged by the answers he gives but by the questions he asks.

- Simon Sinek



Faith Christian School - Clinton Township, MI

Ask the Right Questions

Choosing the right school can be daunting. Each ministry will have a unique set of strengths and weaknesses. Gaining an accurate understanding of a school and church is essential to your final decision. Put your best foot forward, learn all you can and trust the Lord to lead you exactly where He wants you to serve.

Genesis 24:27

I being in the way, the Lord led me . . .



01 QUESTIO<u>NS</u>

Why is this teaching position open?

Do you often have teacher turnover?

What curriculum is taught?

How does your school support teachers?

What is the average class size?

How do you serve special needs students?

Could you describe your teacher mentor program?

How do you support professional development?

What are your graduates doing after high school?

What is the biggest strength/weakness of the school?



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Worldview is Essential

Educating students is an overwhelming privilege. There is so much to teach them about God, themselves and their world. If we teach the "what" but leave out the "why," we will have failed to give our students the tools needed for godly success. Our philosophy is caught by our students each day. Preparing our heart and philosophy is as important as preparing our lessons.

Romans 12:2

And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect, will of God.



02 PHILOSOPHY

Is the school open to using new methods and technologies?

What is your philosophy of classroom management?

How do you shape your students' worldview?

How do you focus on keeping your students well-rounded?

How much autonomy do your teachers have in methods and classroom management?

What are the school's standards of dress and conduct for faculty and staff?

How do you choose to let students/families into the school?

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FINANCIALS

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How much?

Teaching is your ministry. Teaching is your career. Teaching is your passion. Teaching is your income. Education is all of these things, but you shouldn't be asked to sacrifice your ability to meet your needs in order to teach in a Christian school. Your financial picture is important. As you take care of your students your school should be striving to take care of you.

Jonathan Swift A wise man should have money in his head, but not in his heart. What would my starting salary be?

How often does your school give raises?

Is there an opportunity to earn a bonus?

Are there additional responsibilities available to earn additional pay?

Do you offer housing or a housing allowance?

How is the school supported? (i.e. church, tuition, board, donors)

Is the church/school financially stable? (request a copy of the budget and annual financial results)



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So Many Questions

Good. Better. Best.

The Lord can use you in an amazing way as you seek to serve Him. You will never find a perfect school, but the Lord can make it a perfect fit. Don't worry and stress about your teaching location. Rest in God's leading you to the place He has prepared you to serve.

Oswald Chambers Faith is deliberate confidence in the character of God whose ways you may not understand at the time.



04 EXTRAS

Do you offer health, dental and life insurance?

What are some additional benefits of working at your school?

Could you describe your school's culture in 5 single words?

What are the school's biggest accomplishments over the last 5 years?

What is the greatest improvement you hope to implement in the school in the next few years?

What do you see as obstacles in looking to the future?

If you see need for improvements in my teaching, how will you inform me?





05 CHURCH

Faith Christian School - Clinton Township, MI

Church is "Home"

Your walk with God does not happen because you serve in a Christian school. You need a body of like-minded Christians to minister with and to. You will serve in your classroom, but you will partner with your church. The community of the local church is important. Your pastor is important. Be sure to check out the church you will call "home."

C.S. Lewis

In such a fearful world, we need a fearless church.

Are your teachers active in your church?

Are there opportunities for me to serve in the church?

What percentage of school students attend the church?

In what areas do the church and school share resources?

In what areas do the church and school compete?

How do the church members who are not connected to the school feel about the school?



CONTACTS

For more information about Faith Christian School or to talk through the process of finding the school that fits you best, message or contact us.

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